

Rembrant P. Moses, Ph.D.

Occupational Safety and Health Officer
Defense Logistics Agency
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Warner Robins, Ga 31098
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Centerville, Ga 31028
(229) 561-9331
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EDUCATION

Ph.D. Occupational Health and Safety <i>Capitol Technology University</i>	October 2022
Master of Science, Occupational Safety and Health <i>Columbia Southern University</i>	April 2017
Master of Arts, Business and Organizational Security Management <i>Webster University</i>	December 2014
Master of Arts, Procurement and Acquisition Management <i>Webster University</i>	August 2014
Bachelor of General Studies, Political Science <i>Valdosta State University</i>	June 1989

PROFESSIONAL WORK EXPERIENCE

Principal Safety Consultant & Expert Witness <i>Stellar One Risk Consulting Group, Centerville, GA</i>	2026-Present
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- Provide objective expert testimony and comprehensive litigation support for federal tort claims, motor vehicle accidents, and complex worker injury lawsuits.
- Conduct forensic accident reconstructions and root-cause investigations for automobile crashes and workplace incidents to identify liability and regulatory non-compliance.
- Design and execute tailored safety training, OSHA compliance programs, and comprehensive risk management strategies that minimize workplace hazards and corporate liability.
- Direct workers' compensation investigations, analyzing case files and field evidence to mitigate fraudulent claims and optimize return-to-work protocols.
- Evaluate corporate safety cultures, policy frameworks, and operational procedures to ensure full alignment with federal, state, and local safety regulations.

Full Time Faculty <i>Columbia Southern University, Orange Beach, AL</i>	2023-Present
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- Occupational Safety and Health Dissertation Chair
- Adjunct instructor for doctoral level safety research courses
- Plan and conduct live lectures
- Serve as a dissertation chair and committee member
- Guide students during dissertation research, writing, and defense

- Grade papers, quizzes and exams
- Grade and comment on class discussion board postings

Occupational Safety and Health Officer (Retired)

2020-2025

Defense Logistics Agency, Warner Robins, GA

- Oversaw major programs such as Safety and Occupational Health, Ergonomics, Depot Radiation Program, and Environmental and Hazardous Material Management
- Conduct investigations involving injury and property mishaps. Collect evidence to include statements, photographs, and video.
- Conduct risk assessments related to workplace injuries, new equipment, construction, and new tasks.
- Conduct initial workplace investigations into workers compensation claims.
- Conduct training for new hires and supervisors
- Responsible for all regulatory mishap reporting requirements.
- Conduct routine inspections of physical layouts, personal protective equipment, fire protection, fire prevention, materials handling and storage operations, and to enforce safety and occupational health laws
- Coordinate meetings to include Safety Committee Meetings and safety meetings for employees in each functional area to discuss safe work practices, use of proper PPE and adherence to policies and procedures
- Coordinate emergency response plans
- Research regulatory issues for construction projects, equipment purchases, compliance, and program management
- Responsible for writing and implementing agency lock/out & tag/out hazardous energy policy
- Conduct inspections to identify violations of the machinery and machine guarding standards. Perform duties as the office's program coordinator for machine guarding hazards.
- Perform workplace safety inspections to ensure compliance with Occupational and Safety Health (OSHA), Department of Defense (DOD), National Fire Protection Association (NFPA) and installation policies and assist in identifying unsafe operations in utility systems and/or business practices, to include determination if Immediate Danger to Life and Health (IDLH) situations are present or have the potential to be present and provide direction on the required corrective actions to abate the hazards based on standards

Industrial Hygienist

2018-2020

OSHA U.S. Department of Labor, Jacksonville, FL

- Conducted inspections of private businesses, laboratories, and industrial firms to determine compliance with published standards and regulations, record hazards and overexposure, issue citations for violations, and propose fiscal penalties
- Planned and directed re-inspections of workplaces previously inspected by various compliance personnel
- Oversaw follow-up activities to ensure that relevant issues have been addressed, and that factual information substantiates investigative findings
- Prepared proposals for special monitoring of selected aspects of OSHA programs, including study methodology, data collection, and analysis techniques
- Conducted, monitored, and evaluated by analyzing plan changes, programs, procedures, inspections, citations, and reports to determine compliance with approved occupational safety standards and programs
- Wrote complete and legally sufficient case files documenting all inspection procedures, interviews, sampling, identified hazards, and corrective actions
- Conducted risk assessments to determine noise, ergonomic, and toxic hazards in the workplace.
- Assisted attorneys in preparation of contested cases for hearings, participated in depositions and trials
- Enforced Federal occupational safety and health standards

Claims Examiner

2015- 2018

U.S. Department of Labor, Jacksonville, FL

- Conducted thorough investigations of personal claims of injury, illness and medical conditions as a result of chemical, biological or radiation exposure at Department of Energy facilities
- Made determinations, decisions, or recommendations concerning toxic exposure levels, injury causation and exposure probability
- Reviewed DOE facility methods, techniques and abatements to control or eliminate unsafe acts or conditions that can result in exposure to toxic substances or radiation

Case Manager

2013-2015

Morgan and Morgan, P.A., Jacksonville, FL

- Managed personal injury and worker's compensation cases from initial interview to resolution
- Assisted in drafting of pleadings and interrogatories for lawsuits
- Answered discovery and prepared cases for trial.

Case Manager

2009-2013

Farah and Farah, P.A., Jacksonville, FL

- Managed personal injury and worker's compensation cases from initial interview to resolution
- Assisted in drafting of pleadings and interrogatories for lawsuits
- Answered discovery and prepared cases for trial

Unit Manager-

2003-2009

Craig Insurance Services, Ltd., Jacksonville, FL

- Reviewed auto, property homeowners, freight and bodily injury claims for litigation and arbitration transfer.
- Reviewed and approved auto and bodily injury settlement offers
- Completed performance evaluations and consultations.

Claims Investigator

1999-2003

Progressive Insurance Company, Atlanta, GA

- Conducted fraud investigations of medical, auto, fire, and injury claims.
- Field investigation of medical, fire and theft claims
- Collected and preserved evidence

Private Investigator/Security Consultant

1995-1997

MCL Investigation, Valdosta, GA

- Investigated criminal, workers compensation, & civil cases.
- Located & interviewed witnesses as a consultant to law firms and insurance companies
- Compiled data, prepared reports, handled accounting, budgeting, and business plans

RESEARCH EXPERIENCE**Doctoral Researcher**

2020 – 2022

*College of Doctoral Studies, Capital Technology University**Advisor: Darin Dillow, Ph.D.*

- Conducted data analysis using the qualitative method to create publishable analytical content
- Contributed research, literature review, and primary editing for publication

TEACHING EXPERIENCE

Adjunct Instructor/Cooperative Education Coordinator

1996 - 1997

Valdosta State University, Valdosta, GA

- Instructor for cooperative education class with an average of 20 students a quarter
- Prepared class syllabus and lesson plans
- Counseled students on post-graduation employment
- Recruited and prepared students for cooperative education and intern jobs
- Conducted site visits and employer presentations for student employment development.

PROFESSIONAL PUBLICATION

Moses, R. (2023). Workplace technology: critical analysis of technology advances in the workplace (Publication No. 29993620). Available from ProQuest Dissertations & Theses Global.

MILITARY SERVICE

U.S. Army Military Police Old Guard 1982-1984 Honorable Discharge

U.S. Army Reserve Military Police 1984 - 1985

U.S. Army National Guard 1987-1989

MILITARY TRAINING

U.S. Army Administrative Specialist School Ft. Jackson, S.C.

U.S. Army Mechanized Infantry Bradley Vehicle Training School Ft. Stewart, GA

LICENSE

Georgia Public Adjuster License

Florida Class D Security License

Florida Security Instructor License

Florida 6-20 Adjuster License

CERTIFICATIONS

Graduate Safety Professional

Accredited Claims Adjuster

Private Investigation Certification

ASHM

Occupational Safety and Health

Florida State College

Dekalb Technical College

Institute for Safety and Health Mgt

Columbia Southern University

July 2007

December 1995

February 2018

November 2015

TRAINING

Claims Investigation

Auto Property Damage

Casualty and Liability

Standards for Industrial Hygienist

Inspection Techniques and Legal Aspects

Initial Compliance

Environmental Unit Coordinator

Radiation Protection Officer

Radioactive Material Transportation

OSHA Standards for General Industry

Progressive Insurance Company

Progressive Insurance Company

Progressive Insurance Company

OSHA

OSHA

OSHA

Air Force Institute of Technology

Defense Logistics Agency

Defense Logistics Agency

University of South Florida

August 2002

September 2000

September 1999

March 2019

March 2019

February 2019

May 2021

July 2022

July 2022

September 2023

PROFESSIONAL SKILLS AND CERTIFICATIONS

- Advanced security, negotiation, investigation, property damage appraiser, and legal skills
- Graduate Safety Professional
- Institute for Safety and Health Mgt
- Advanced level computer skills: Mitchell Estimation Program, MS Word, Excel, PowerPoint
- Word processing and typing skills (50 CWPM)

COMMUNITY SERVICE

Member Kappa Alpha Psi Fraternity Inc.

Project Right Track Mentoring

Clara White Mission Food Bank